



LABORER JOB DESCRIPTION

The goal of Porter Construction, Inc. is to complete our projects ahead of schedule and within budget by utilizing the expertise of all members of the team to the fullest. This position is important to our firm and the fulfillment of the duties and responsibilities contribute to the overall success of the company.

DUTIES: The Laborer's duty is to perform all job related assignments as assigned by the Project Superintendent or Project Foreman. The Laborer is directly responsible for the proper discharge of his/her duties. Specifically:

1. Maintain a clean job site.
2. Material handling and storage as directed.
3. To pick up all tools, equipment and secure jobsite each day.
4. To assist in receiving materials and off load in a safe and proficient fashion.
5. To assist Carpenters in their assignments as directed.
6. Prepare to perform job related assignments promptly at designated start time.
7. Accountable for ensuring work meets PCI's standards of excellence and is completed in a productive and efficient manner.
8. To perform daily tasks in a safe and workman like manner in accordance with company policies.

Physical Abilities: Position requires ability to perform tasks on all areas and aspects of the construction project. Requires the ability to climb ladders for heights of up to 60 feet, crawl for distances of 50 feet and to lift and manipulate objects of up to 80 lbs for 50 feet if required.

The above outline of duties is not arranged in order of priority. The duties are not meant to restrict initiative, but rather to describe minimum activities. Those duties will from time to time be altered by the Project Superintendent or Foreman to suit the needs of the company.